



International Expat Insurance Package

Benefit Overview

Main Features

Comprehensive Medical Plan

- Medical Expense Benefit up to € 3.000.000 | \$ 3,750,000
- Worldwide excluding USA coverage zone
- Multilingual Client Service Team available 24/7
- Online member space
- Free choice of medical providers
- Direct settlement of invoices for inpatient treatment
- Worldwide network of hospitals and over 50,000 providers

Assistance and repatriation

- Emergency Medical Evacuation and Repatriation
- Dispatch of medication
- Family member visit in the event of hospitalisation
- Medical assistance telephone hotline available 24/7

Temporary Incapacity and Permanent Disability

- Financial security for a temporary period in the event of accident or illness
- Financial protection in the event of permanent disability

Life Cover and Accidental Death & Invalidity

- Financial protection in the event of death, accidental death or invalidity

Your HENNER Services

- Claims reimbursements within 72 hours
- Emails responded to within 2 business days
- Telephone calls answered within 3 rings
- Regular quality surveys show 95% of clients are satisfied or very satisfied

Over 30 years of international experience with 1.5 million people covered around the world.

Design your own plan

1. Choose from 3 progressive plans

Essential | Bronze | Gold

2. Choose your currency:

€ EURO | \$ US DOLLAR

3. Select your premium payment options:

Quarterly | Bi-annual | Annual

Bank Transfer | Bank Card

4. Select an outpatient deductible (not for Essential cover)

- ✓ € 0 | \$ 0
- ✓ € 100 | \$ 125 (only applicable within Bronze)
- ✓ € 300 | \$ 375
- ✓ € 500 | \$ 625 (only applicable within Gold)
- ✓ € 1.000 | \$ 1,250

5. Choose your additional insurances

- ✓ Dental Care
- ✓ Life Cover
- ✓ Accidental Death and Invalidity
- ✓ Temporary Incapacity
- ✓ Permanent Disability

International Medical and Assistance Insurance

CORE PLAN

All benefits are valid per insured person, per insurance year (unless specifically stated).

BENEFITS	International Expat Insurance Package		
	Essential	Bronze	Gold
Maximum annual reimbursement per insured	€ 500.000 \$ 625,000	€ 1.000.000 \$ 1,250,000	€ 3.000.000 \$ 3,750,000
Area of cover	Worldwide excluding USA (In case of Accident and Emergency treatment in USA, you are covered up to 90 days during each Insurance Year excluding costs on pregnancy (and complications thereof) and childbirth, see conditions for more info .)		
Deductible for outpatient treatment, per insured and per calendar year	N/A	€ 0 \$ 0 € 100 \$ 125 € 300 \$ 375 € 1.000 \$ 1,250	€ 0 \$ 0 € 300 \$ 375 € 500 \$ 625 € 1.000 \$ 1,250
HOSPITALISATION			
Hospital room & board	100% of semi private	100% of semi-private or 80% of standard private room	100% of standard private room
Intensive care	100%	100%	100%
Doctor's fees (surgeon, anesthetist)	100%	100%	100%
Physician and therapist fees	100%	100%	100%
Surgical appliances and prostheses	100%	100%	100%
Other medical expenses (medical imaging, drugs and dressings, use of operating room, etc.)	100%	100%	100%
Hospital accommodation in intensive care unit (ICU)	100%	100%	100%

BENEFITS	International Expat Insurance Package		
	Essential	Bronze	Gold
Organ transplant (excluding costs for donor)	100% up to € 100.000 \$ 125,000	100% up to € 100.000 \$ 125,000	100% up to € 150.000 \$ 187,500
Kidney dialysis (excluding experimental treatments)	100%	100%	100%
Cancer treatment (excluding experimental treatments) : · Hospitalization and chem- or radiotherapy · Other costs	100%	100%	100%
AIDS / HIV Treatment	100% Up to € 50.000 Up to \$ 62,500	100%	100%
Parent accommodation of one parent for child < 16	100% up to € 1.500 \$ 1,875 per stay	100% up to € 1.500 \$ 1,875 per stay	100% up to € 1.500 \$ 1,875 per stay
Out-patient surgery	100%	100%	100%
Nursing at home	80% up to € 160 \$ 200 per day (maximum 60 days)	80% up to € 160 \$ 200 per day (maximum 60 days)	100% up to € 200 \$ 250 per day (maximum 100 days)
Local ambulance (to nearest hospital)	100% up to € 1.500 \$ 1,875	100% up to € 1.500 \$ 1,875	100% up to € 4.500 \$ 5,625
Complications of pregnancy	Not covered	100%	100%
Accident related dental Treatment · Emergency dental Treatment · Dental Surgery	100%	100%	100%
Palliative care	80% up to € 40.000 \$ 50,000	80% up to € 40.000 \$ 50,000	100% up to € 50.000 \$ 62,500
Chronic and pre-existing conditions	Not covered ¹	Covered ²	Covered ²
Rehabilitation and convalescence rest/care (when the admission immediately follows hospitalisation)	Not covered	Not covered	100% (max. 28 days)

BENEFITS	International Expat Insurance Package		
	Essential	Bronze	Gold
Psychiatric care	Not covered	Not covered	100% up to € 20.000 \$ 25,000
New born ⁴	100% Up to € 100.000 \$ 125,000	100%	100%
PREGNANCY AND CHILDBIRTH (a waiting period of 10 months is applied) ³			
Pregnancy	Not covered	Reimbursement according to type of outpatient treatment	Reimbursement according to type of outpatient treatment
Infertility treatment and sterilization (IVF, ICSI, AI and all similar treatments) (limit per lifetime)		Not covered	100 % up to max. € 16.800 \$ 21,000 (4 x € 4.200 \$ 5,250)
Childbirth (without complications)		80% up to € 7.500 \$ 9,375	100% up to € 10.000 \$ 12,500
Childbirth (with complications)		Covered under "Complications of Pregnancy" Benefit in the Hospitalisation Plan	Covered under "Complications of Pregnancy" Benefit in the Hospitalisation Plan
Kraamzorg, from the 9th day following the childbirth, <i>The first 8 days are included in your "Childbirth" benefit</i>		80% up to 160 € / day (maximum 60 days)	80% up to 160 € / day (maximum 60 days)
OUTPATIENT TREATMENT			
Doctor's fees (generalist, pecialist)	Not covered	100%	100%
Diagnostic tests, lab tests, medical imaging (x-ray, MRI- & CT- scans)		100%	100%
Prescribed drugs		100%	100%
Physiotherapy		100% up to € 1.000 \$ 1,250	100% up to € 3.000 \$ 3,750

BENEFITS	International Expat Insurance Package		
	Essential	Bronze	Gold
Preventive care & well-being benefit: · Check-up · Eye test · Mammogram · Pap-smear test · PSA-test		100% up to €300 \$375	100% up to € 1.000 \$ 1,250
Vaccinations		100% up to € 200 \$ 250	100% up to € 600 \$ 750
Alternative medicines such as homeopathy, acupuncture, chiropractry and osteopathy		100 % up to € 500 \$ 625	100% up to € 3.000 \$ 3,750
Therapy: · Ergotherapy · Logopaedics and/or Speech therapy · Psychiatric outpatient care		Not covered	50% up to € 2.000 \$ 2,500
AIDS / HIV Treatment		100%	100%
Psychiatric care		Not covered	see Outpatient Treatment Therapies
PROSTHESES			
Medical aids (e.g. hearing aids and orthopedic appliances)	Not covered	100% up to € 1.500 \$ 1,875	100% up to € 3.000 \$ 3,750
VISION			
Vision care (glasses, frames, contact lenses)	Not covered	100% up to € 100 \$ 125	100% up to € 300 \$ 375

EVACUATION IN THE EVENT OF ACCIDENT, ILLNESS AND UNEXPECTED EVENTS

Evacuation assistance: - Organisation and handling/taking care of return of Beneficiary or transportation towards a hospital - Reimbursement of accommodation costs and those incurred by an insured person accompanying the latter	Actual costs In the limit, per day and per insured person, of € 104 \$ 130 for 7 days maximum
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- Organisation and handling/ taking care of return for an insured person accompanying the Beneficiary	Actual costs, in the limit of a ticket (1st class train ticket and/or economy class plane)
Hospitalisation in situ: Payment of costs allowing/enabling a family member of Beneficiary to visit the latter: - Return journey - Accommodation costs up until repatriation of Beneficiary	Actual costs, in the limit of a ticket (1st class train ticket and/or economy class plane) In the limit, per day, of € 104 \$ 130 for 7 days maximum
Dispatch of medication	Shipping costs
Assistance for early return organisation and handling/taking care of transportation costs	Actual costs, in the limit of a ticket (1st class train ticket and/or economy class plane)
Emergency hospitalisation fees in case hospitalization of over 3 days abroad - Advance payment of hospital costs	In aforementioned limits, per insured person and per insurance period: In the limits of costs guaranteed by the insurer Allianz, costs which are incurred exclusively under the control of Mondial Assistance
Assistance in case of death of an insured person - Transportation of body - Funeral costs	Actual cost In the limit per insured person of € 2.390 \$ 2,987

¹ No medical underwriting will be requested but members will still have to fill in a Medical questionnaire in order for the Medical Advisory Board to be able to list the chronic and pre-existing conditions that will be specified in the special conditions as not covered

² Acceptance of your application is subject to a Medical questionnaire and approval by our Medical Advisory Board. For companies with more than 10 insured employees, medical history may be disregarded

³ For individuals and companies without MHD (Medical History Disregarded)

⁴ New Born Child can be enrolled without waiting periods if registered within 2 months of delivery. The limit on Essential plan applies from the 1st to the 90th day of the child's life if she/he has been registered in the plan.

Additional Insurances

DENTAL PLAN

Persons insured under the core plan can also apply for dental care as an additional insurance:

DENTAL	Dental 1	Dental 2
Maximum annual reimbursement per insured	€ 3.000 \$ 3,750	€ 5.000 \$ 6,250
Basic dental care (check-ups, basic treatments)	80% up to € 1.500 \$ 1,875	100% up to € 2.500 \$ 3,125
Major dentistry (orthodontic, prostheses, bridges, implants) Orthodontic Treatment is only covered if started before age 15. A waiting period of 12 months applies to all major dentistry for individuals.	60% up to € 1.500 \$ 1,875	80% up to € 2.500 \$ 3,125

LIFE COVER

This insurance can be taken out as an additional insurance to the core Medical and Assistance plan and guarantees the payment of a lump sum in case of death due to any cause.

Why?

Choose between a minimum sum of € 50.000 | \$ 65,000 and a maximum sum of € 500.000 | \$ 625,000. In the unfortunate event of the death of the insured, this lump sum amount will be paid out to the designated beneficiary, offering protection and financial support to the family.

ACCIDENTAL DEATH AND INVALIDITY

This insurance can be taken out as an additional insurance to the core Medical and Assistance plan, and guarantees the payment of a lump sum in case of Accidental Death or in case of Permanent Invalidity caused by an Accident.

Why?

In the event of an accident, Accidental death and Invalidity insurance provides your family financial protection in the form of a lump sum.

The amount of the lump sum is chosen by the insured member and shall be between a minimum of € 50.000 | \$ 62,500 and a maximum of € 500.000 | \$ 625,000.

In case of death caused by an accident, the beneficiary will be paid a lump sum of the amount insured. In case of Permanent Invalidity of the insured caused by an accident, the lump sum payable to this insured member will be equal to the amount of the sum insured multiplied by the degree of Invalidity.

TEMPORARY INCAPACITY

This insurance can be taken out as an additional insurance on top of the Medical and Assistance plan, and guarantees payment of a monthly allowance in case the Insured is totally unable to perform his/ her professional activities because of Illness or Accident.

Why?

If you cannot work as a result of an illness or injury, Temporary Incapacity provides you with a monthly allowance. This replacement income offers you and your family the financial support needed following such an event.

Paid out in the form of a monthly allowance during a maximum period of 2 years, this cover can be taken out by expatriated employees. A minimum monthly allowance of € 1.000 | \$ 1,250 and a maximum monthly allowance of € 10.000 / \$ 12,500 can be insured. The amount insured cannot exceed 80% of the gross (monthly) Salary of the insured, nor can it exceed an amount of € 10.000 | \$ 12,500 per month.

PERMANENT DISABILITY

This insurance can only be taken out as a supplement to the Temporary Incapacity insurance and guarantees the payment of a monthly allowance to the Insured who is affected by a permanent disability caused by an Illness or Accident, prohibiting him/her from fully or partially continuing his/her professional occupation, therefore leading to a total or partial loss of income.

Why?

Permanent Disability insurance provides you with a monthly allowance following an accident or illness that leaves you unable to resume work.

You determine the insured amount, which cannot exceed a maximum of 80% of your gross monthly salary and which should fall between a minimum of € 1.000 | \$ 1,250 and a maximum of € 10.000 | \$ 12,500. Benefits will be paid at the latest till the end of the month in which the Insured:

- Reaches the age of 65
- Deceases
- Resumes work

The amount of the monthly allowance is calculated on the degree or extent to which the insured is disabled and as follows:

- ▶ No benefits will be due for Disabilities of less than 33.33%
- ▶ If the degree of disability is situated between 33.33% and 66.67%, then the amount of the disability allowance will be proportional to the actual disability.
- ▶ If the degree of disability exceed 66.67%, then the amount of the disability allowance will be equal to the amount of the insured allowance.

Additional lump sum benefit in case of need of assistance of a third person

If from the beginning of the disability, the degree of Permanent Disability exceeds 66.67% and if the Insured, as from the beginning of the disability, requires the assistance of a third person in order to perform the following daily activities:

- ▶ Feeding oneself
- ▶ Dressing oneself
- ▶ Washing oneself
- ▶ Using the toilet or bedside commode
- ▶ Moving around (transferring from a bed to a chair or vice-versa, and ability to move on level surfaces)

the insurer will pay a once-off additional benefit of € 25.000 | \$ 31,250 to the insured.

Contact us

If you need additional information, please contact us:

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